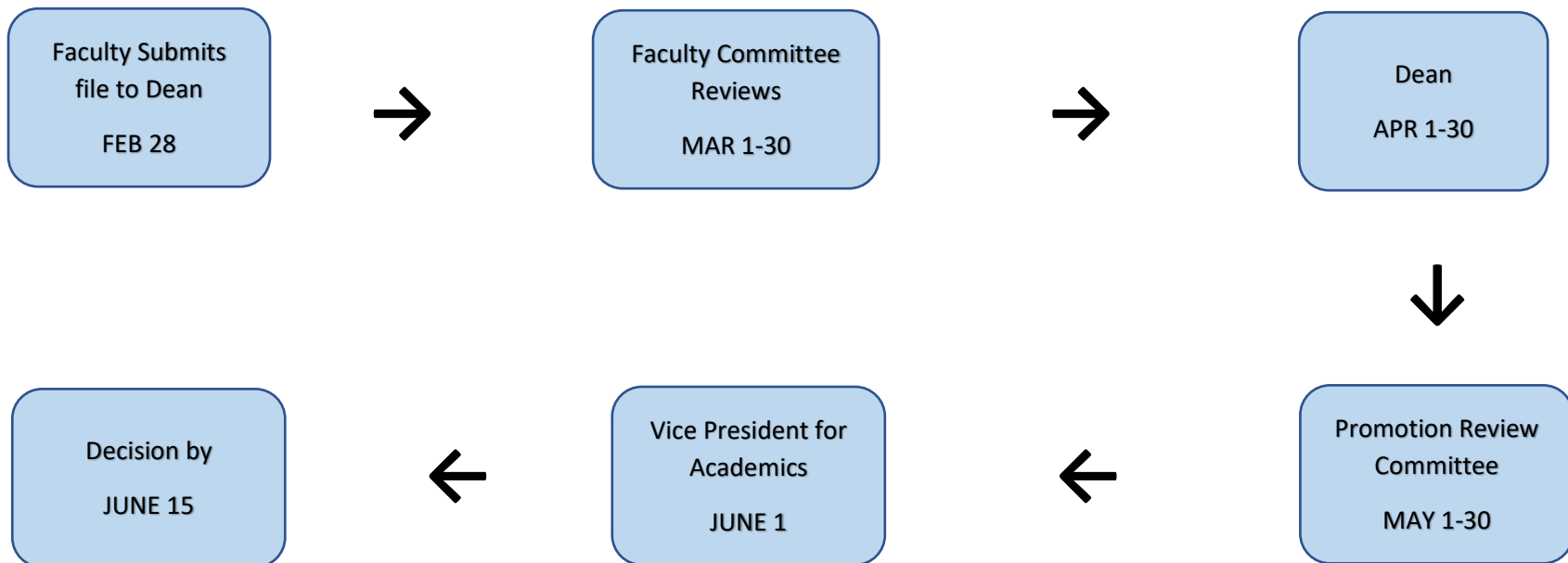


CONTINUING FACULTY STATUS AND RANK ADVANCEMENT

Initial (Third-Year) Review

The initial review will include an assessment of the faculty member's performance in citizenship, teaching, and scholarship. Essentially the same procedures apply to initial and final continuing faculty status reviews, except that external reviews of scholarship are not required in initial (third-year) reviews. Faculty who are progressing satisfactorily will be granted candidacy for continuing faculty status. The Promotion Review Committee will draft comments to the faculty member indicating areas for praise and concern to help the faculty member prepare for the final review. The letter will be distributed to the faculty member, the chair, and the dean. Deans and Chairs will review progress with the faculty member in their annual interviews. A written record of progress or lack thereof will be retained by the chair and dean. This record together with the letter from the Promotion Review Committee will be included in the final review file. The normal calendar for initial reviews is:



CONTINUING FACULTY STATUS AND RANK ADVANCEMENT

Final (Sixth-Year) Review and Rank Advancement Review

The final continuing faculty status review will include an assessment of the faculty member's performance and promise in citizenship, teaching, and scholarship. To receive continuing faculty status, faculty must clearly demonstrate by their performance that they meet or exceed the department and university standards. The normal calendar for final reviews is:

