

2023 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2022, Winter 2023 and Spring 2023. Data was collected through a survey conducted at time of graduation. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve**
			Career Outcomes Rate	BYUH Placement Rate	
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	21	16	81%	81%	38%
Associate in Business Management	6	2	0%	0%	0%
Associate of Arts & Sciences	35	20	60%	65%	45%
Biochemistry	6	5	80%	80%	50%
Biology	51	44	50%	55%	13%
Business Management	109	88	73%	75%	30%
Communication, Media, and Culture	21	19	47%	47%	36%
Computer Science	9	9	56%	56%	100%
Cultural Anthropology	10	9	56%	67%	33%
Elementary Education	25	24	71%	75%	43%
English	8	6	67%	67%	100%
Exercise & Sport Science	30	26	77%	77%	50%
Hawaiian Studies	1	1	0%	0%	
History	3	3	33%	33%	
Hospitality & Tourism Management	47	35	57%	63%	25%
Information Technology	14	9	100%	100%	57%
Integrated Humanities	1	1	100%	100%	
Intercultural Peacebuilding	22	19	63%	68%	0%
Interdisciplinary Studies	13	10	80%	80%	33%
International Cultural Studies	1	1	0%	100%	
Mathematics	11	10	60%	70%	22%
Music	7	5	40%	40%	50%
Pacific Islands Studies	8	6	100%	100%	0%
Political Science	20	14	71%	71%	57%
Psychology	34	30	70%	70%	50%
Secondary Education	23	21	71%	71%	63%
Social Work	39	34	74%	76%	38%
Teacher Certification	6	1	100%	100%	
TESOL	10	7	57%	57%	80%
Visual Arts	12	12	67%	67%	33%
Total	603	487	67%	69%	37%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

** Location data is available for 96% of international graduates

Summary

Survey and outreach efforts resulted in identifying outcomes for **487** graduates with a **81%** knowledge rate

41 associates degrees and **556** bachelors degrees were awarded during this period

69% of respondents who provided outcomes information were placed, according to the BYUH definition

2023 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2022, Winter 2023 and Spring 2023. Data was collected through a survey conducted at time of graduation. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/ Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	44%	13%	25%	0%	13%	6%	0%	76%
Associate in Business Management	0%	0%	0%	0%	100%	0%	0%	33%
Associate of Arts & Sciences	20%	10%	30%	0%	25%	10%	5%	57%
Biochemistry	0%	0%	80%	0%	0%	20%	0%	83%
Biology	11%	9%	30%	0%	20%	25%	5%	86%
Business Management	43%	15%	15%	0%	23%	2%	2%	81%
Communication, Media, and Culture	26%	16%	5%	0%	47%	5%	0%	90%
Computer Science	44%	0%	11%	0%	44%	0%	0%	100%
Cultural Anthropology	22%	33%	0%	0%	33%	0%	11%	90%
Elementary Education	38%	17%	17%	0%	21%	4%	4%	96%
English	33%	17%	17%	0%	33%	0%	0%	75%
Exercise & Sport Science	46%	12%	19%	0%	19%	4%	0%	87%
Hawaiian Studies	0%	0%	0%	0%	100%	0%	0%	100%
History	0%	0%	33%	0%	0%	67%	0%	100%
Hospitality & Tourism Management	40%	11%	6%	0%	29%	9%	6%	74%
Information Technology	89%	0%	0%	11%	0%	0%	0%	64%
Integrated Humanities	100%	0%	0%	0%	0%	0%	0%	100%
Intercultural Peacebuilding	21%	21%	16%	5%	26%	5%	5%	86%
Interdisciplinary Studies	50%	0%	20%	10%	20%	0%	0%	77%
International Cultural Studies	0%	0%	0%	0%	0%	0%	100%	100%
Mathematics	10%	20%	30%	0%	10%	20%	10%	91%
Music	40%	0%	0%	0%	40%	20%	0%	71%
Pacific Islands Studies	33%	33%	33%	0%	0%	0%	0%	75%
Political Science	21%	14%	36%	0%	21%	7%	0%	70%
Psychology	30%	20%	20%	0%	20%	10%	0%	88%
Secondary Education	19%	33%	19%	0%	24%	5%	0%	91%
Social Work	35%	12%	26%	0%	15%	9%	3%	87%
Teacher Certification	0%	0%	100%	0%	0%	0%	0%	17%
TESOL	57%	0%	0%	0%	43%	0%	0%	70%
Visual Arts	33%	33%	0%	0%	33%	0%	0%	100%
Grand Total	33%	14%	18%	1%	23%	8%	3%	81%

Cells are blank where no responses were collected or the category does not apply

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Summary

The overall knowledge rate for this period was **81%**

41 associates degrees and **556** bachelors degrees were awarded during this period

33% of respondents indicated Full-time Employment and **18%** indicated Continuing Education as their next destination

2023 International Outcomes by Location

These data are for graduates from Fall 2022, Winter 2023 and Spring 2023. Data was collected through a survey conducted at time of graduation. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of International Responses	% Outside USA				% In the USA				Location Unknown
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	% of international respondents who did not indicate a location
Accounting	13	8	25%	13%	0%	25%	38%	0%	0%	0%	0%
Associate in Business Management	4	2	0%	0%	0%	50%	0%	0%	0%	0%	50%
Associate of Arts & Sciences	16	11	27%	18%	0%	55%	0%	0%	0%	0%	0%
Biochemistry	3	2	0%	50%	0%	0%	0%	0%	0%	0%	50%
Biology	11	8	13%	0%	0%	25%	0%	25%	0%	25%	13%
Business Management	47	37	24%	5%	0%	16%	43%	5%	0%	3%	3%
Communication, Media, and Culture	12	11	27%	9%	0%	27%	18%	0%	0%	18%	0%
Computer Science	3	3	67%	33%	0%	0%	0%	0%	0%	0%	0%
Cultural Anthropology	6	6	17%	0%	17%	33%	17%	0%	0%	0%	17%
Elementary Education	8	7	29%	14%	0%	29%	14%	14%	0%	0%	0%
English	2	1	100%	0%	0%	0%	0%	0%	0%	0%	0%
Exercise & Sport Science	3	2	0%	50%	0%	50%	0%	0%	0%	0%	0%
Hawaiian Studies											
History											
Hospitality & Tourism Management	30	24	17%	0%	8%	33%	33%	0%	0%	8%	0%
Information Technology	11	7	43%	0%	14%	0%	43%	0%	0%	0%	0%
Integrated Humanities											
Intercultural Peacebuilding	6	5	0%	0%	0%	0%	60%	0%	0%	40%	0%
Interdisciplinary Studies	5	3	0%	33%	0%	0%	33%	0%	33%	0%	0%
International Cultural Studies											
Mathematics	9	9	0%	11%	11%	22%	33%	11%	0%	11%	0%
Music	4	2	50%	0%	0%	0%	50%	0%	0%	0%	0%
Pacific Islands Studies	3	1	0%	0%	0%	0%	100%	0%	0%	0%	0%
Political Science	11	7	29%	29%	0%	0%	29%	14%	0%	0%	0%
Psychology	10	10	40%	10%	0%	20%	0%	10%	0%	20%	0%
Secondary Education	10	8	38%	25%	0%	13%	25%	0%	0%	0%	0%
Social Work	18	16	31%	6%	0%	19%	19%	6%	0%	6%	13%
Teacher Certification											
TESOL	7	5	80%	0%	0%	0%	0%	0%	0%	0%	20%
Visual Arts	3	3	33%	0%	0%	33%	0%	0%	0%	33%	0%
Total	255	198	26%	9%	3%	21%	25%	5%	1%	7%	4%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

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See attached definition sheet for additional explanation on rate definitions

Graduate Career Outcomes & BYUH Placement Definitions

- The cohort includes graduates from Fall, Winter and Spring of the academic year.
- Data was collected through a survey conducted at time of graduation.
- Information was compiled and put into report format by Institutional Research staff in October to December 2023
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols. See the link below for more information:

<https://www.naceweb.org/job-market/graduate-outcomes/first-destination/>

NACE Categories and Outcomes definitions used in this report are defined below

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

<i>Employed Full-Time</i>	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
<i>Employed Part-Time</i>	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
<i>Volunteer Service</i>	Mission, Peace Corps
<i>Military Service</i>	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
<i>Continuing Education</i>	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

<i>Seeking Employment</i>	Seeking employment or engaged in the job-search process
<i>Seeking Continuing Education</i>	Seeking a program of further study but have not yet enrolled
<i>Not Seeking</i>	Not pursuing employment or continuing education
<i>No Information Available</i>	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

- **Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education

BYU-HAWAII DEFINITION

- ***BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education
 - Not Seeking - Other pursuits, not seeking employment or continuing education