

2022 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2021, Winter 2022 and Spring 2022. Data was collected through a survey conducted at time of graduation. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve**
			Career Outcomes Rate	BYUH Placement Rate	
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	40	26	100%	100%	11%
Associate of Arts & Sciences	32	14	79%	79%	22%
Biochemistry	4	2	100%	100%	0%
Biology	35	17	65%	71%	17%
Business Management	108	64	80%	81%	11%
Communication, Media, and Culture	25	11	73%	73%	0%
Computer & Information Sciences	3	2	100%	100%	100%
Computer Science	10	8	88%	88%	29%
Cultural Anthropology	6	2	0%	0%	0%
Elementary Education	17	9	89%	89%	0%
English	10	7	71%	86%	
Exercise & Sport Science	33	19	84%	84%	0%
Hawaiian Studies	3	1	100%	100%	
History	2	0			
Hospitality & Tourism Management	52	26	88%	88%	13%
Information Systems	6	4	75%	75%	0%
Information Technology	19	12	67%	67%	0%
Integrated Humanities	3	2	100%	100%	0%
Intercultural Peacebuilding	20	17	76%	76%	17%
Interdisciplinary Studies	12	8	75%	75%	0%
International Cultural Studies	1	0			
Mathematics	6	5	20%	20%	0%
Music	9	4	75%	75%	0%
Pacific Islands Studies	5	4	100%	100%	0%
Political Science	28	21	76%	76%	0%
Psychology	44	24	83%	83%	17%
Secondary Education	27	15	73%	87%	14%
Social Work	31	18	67%	78%	17%
Teacher Certification	8	0			
TESOL	9	5	100%	100%	0%
Visual Arts	30	14	79%	79%	13%
Total	638	361	79%	81%	11%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

** Location data is only available for 49% of international graduates

Summary

Survey and outreach efforts resulted in identifying outcomes for **361** graduates with a **57%** knowledge rate

32 associates degrees and **598** bachelors degrees were awarded during this period

81% of respondents who provided outcomes information were placed, according to the BYUH definition

2022 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2021, Winter 2022 and Spring 2022. Data was collected through a survey conducted at time of graduation. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/ Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	73%	12%	15%	0%	0%	0%	0%	65%
Associate of Arts & Sciences	7%	29%	43%	0%	21%	0%	0%	44%
Biochemistry	50%	0%	50%	0%	0%	0%	0%	50%
Biology	24%	6%	29%	6%	12%	18%	6%	49%
Business Management	61%	9%	8%	2%	19%	0%	2%	59%
Communication, Media, and Culture	45%	27%	0%	0%	27%	0%	0%	44%
Computer & Information Sciences	50%	0%	50%	0%	0%	0%	0%	67%
Computer Science	88%	0%	0%	0%	13%	0%	0%	80%
Cultural Anthropology	0%	0%	0%	0%	100%	0%	0%	33%
Elementary Education	89%	0%	0%	0%	0%	11%	0%	53%
English	29%	14%	29%	0%	14%	0%	14%	70%
Exercise & Sport Science	42%	5%	37%	0%	11%	5%	0%	58%
Hawaiian Studies	0%	100%	0%	0%	0%	0%	0%	33%
History	0%							0%
Hospitality & Tourism Management	69%	19%	0%	0%	12%	0%	0%	50%
Information Systems	50%	25%	0%	0%	25%	0%	0%	67%
Information Technology	42%	25%	0%	0%	33%	0%	0%	63%
Integrated Humanities	100%	0%	0%	0%	0%	0%	0%	67%
Intercultural Peacebuilding	41%	24%	12%	0%	24%	0%	0%	85%
Interdisciplinary Studies	38%	25%	13%	0%	25%	0%	0%	67%
International Cultural Studies	0%							0%
Mathematics	0%	20%	0%	0%	20%	60%	0%	83%
Music	0%	25%	50%	0%	25%	0%	0%	44%
Pacific Islands Studies	75%	0%	25%	0%	0%	0%	0%	80%
Political Science	43%	5%	29%	0%	10%	14%	0%	75%
Psychology	46%	8%	29%	0%	13%	4%	0%	55%
Secondary Education	47%	20%	0%	7%	13%	0%	13%	56%
Social Work	39%	6%	11%	11%	17%	6%	11%	58%
Teacher Certification	0%							0%
TESOL	60%	20%	20%	0%	0%	0%	0%	56%
Visual Arts	57%	7%	7%	7%	21%	0%	0%	47%
Grand Total	50%	13%	15%	2%	15%	4%	2%	57%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

Summary

The overall knowledge rate for this period was **57%**

32 associates degrees and **598** bachelors degrees were awarded during this period

50% of respondents indicated Full-time Employment and **15%** indicated Continuing Education as their next destination

2022 International Outcomes by Location

These data are for graduates from Fall 2021, Winter 2022 and Spring 2022. Data was collected through a survey conducted at time of graduation. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of International Responses	% Outside USA				% In the USA				Location Unknown
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	
Accounting	28	18	11%	0%	0%	0%	22%	0%	0%		67%
Associate of Arts & Sciences	16	9	22%	0%	0%	11%	11%	0%	0%		56%
Biochemistry	2	1	0%	0%	0%	0%	0%	100%	0%		0%
Biology	10	6	17%	0%	0%	0%	33%	0%	0%		50%
Business Management	53	36	8%	0%	3%	0%	42%	0%	0%		47%
Communication, Media, and Culture	7	3	0%	0%	0%	0%	33%	0%	0%		67%
Computer & Information Sciences	2	1	0%	100%	0%	0%	0%	0%	0%		0%
Computer Science	8	7	29%	0%	0%	0%	14%	0%	0%		57%
Cultural Anthropology	4	1	0%	0%	0%	0%	0%	0%	0%		100%
Elementary Education	5	1	0%	0%	0%	0%	100%	0%	0%		0%
English	1	0									
Exercise & Sport Science	4	3	0%	0%	0%	0%	33%	0%	0%		67%
Hawaiian Studies											
History	2	0									
Hospitality & Tourism Management	29	16	13%	0%	0%	0%	38%	0%	0%		50%
Information Systems	3	2	0%	0%	0%	0%	50%	0%	0%		50%
Information Technology	13	9	0%	0%	0%	0%	44%	0%	0%		56%
Integrated Humanities	1	1	0%	0%	0%	0%	100%	0%	0%		0%
Intercultural Peacebuilding	6	6	17%	0%	0%	0%	17%	0%	0%		67%
Interdisciplinary Studies	5	4	0%	0%	0%	0%	50%	0%	0%		50%
International Cultural Studies											
Mathematics	2	1	0%	0%	0%	0%	0%	0%	0%		100%
Music	2	1	0%	0%	0%	0%	0%	100%	0%		0%
Pacific Islands Studies	4	3	0%	0%	0%	0%	100%	0%	0%		0%
Political Science	15	11	0%	0%	0%	0%	36%	9%	0%		55%
Psychology	20	12	17%	0%	0%	8%	42%	0%	0%		33%
Secondary Education	16	7	14%	0%	0%	0%	14%	0%	0%		71%
Social Work	15	12	0%	0%	17%	0%	33%	0%	8%		42%
Teacher Certification											
TESOL	7	4	0%	0%	0%	0%	75%	0%	0%		25%
Visual Arts	16	8	13%	0%	0%	0%	13%	0%	0%		75%
Total	296	183	9%	1%	2%	1%	34%	2%	1%		51%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

Graduate Career Outcomes & BYUH Placement Definitions

- The cohort includes graduates from Fall, Winter and Spring of the academic year.
- Data was collected through a survey conducted at time of graduation.
- Information was compiled and put into report format by Institutional Research staff in October to December 2023
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols. See the link below for more information:

<https://www.naceweb.org/job-market/graduate-outcomes/first-destination/>

NACE Categories and Outcomes definitions used in this report are defined below

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

<i>Employed Full-Time</i>	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
<i>Employed Part-Time</i>	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
<i>Volunteer Service</i>	Mission, Peace Corps
<i>Military Service</i>	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
<i>Continuing Education</i>	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

<i>Seeking Employment</i>	Seeking employment or engaged in the job-search process
<i>Seeking Continuing Education</i>	Seeking a program of further study but have not yet enrolled
<i>Not Seeking</i>	Not pursuing employment or continuing education
<i>No Information Available</i>	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

- **Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education

BYU-HAWAII DEFINITION

- ***BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education
 - Not Seeking - Other pursuits, not seeking employment or continuing education