

2020 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2019, Winter 2020 and Spring 2020. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve**
			Career Outcomes Rate	BYUH Placement Rate	
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	55	41	68%	71%	0%
Associate in Business Management	2	1	0%	0%	0%
Associate of Arts & Sciences	51	23	78%	83%	0%
Biochemistry	11	8	63%	63%	0%
Biology	44	19	58%	58%	0%
Business Management	95	74	68%	70%	5%
Communication, Media, and Culture	26	17	53%	53%	14%
Computer Science	20	19	63%	68%	0%
Cultural Anthropology	8	5	60%	80%	0%
Elementary Education	18	9	44%	44%	0%
English	10	6	17%	17%	0%
Exercise & Sport Science	45	27	63%	67%	0%
Hawaiian Studies	4	4	75%	75%	
History	4	2	50%	50%	0%
Hospitality & Tourism Management	47	32	56%	56%	26%
Information Systems	12	6	50%	50%	33%
Information Technology	21	12	50%	50%	8%
Integrated Humanities	5	1	100%	100%	
Intercultural Peacebuilding	23	15	60%	60%	0%
Interdisciplinary Studies	15	6	67%	83%	0%
International Cultural Studies	9	5	40%	40%	
Mathematics	3	3	67%	67%	0%
Music	13	5	60%	80%	0%
Pacific Islands Studies	5	4	75%	100%	0%
Political Science	24	18	61%	61%	0%
Psychology	43	26	54%	54%	11%
Secondary Education	24	13	85%	85%	20%
Social Work	34	28	61%	64%	9%
Teacher Certification	10	0			
TESOL	11	8	25%	38%	0%
University Studies	1	0			
Visual Arts	31	21	48%	48%	0%
Total	724	458	61%	63%	7%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

** Location data is only available for 33% of international graduates

Summary

Survey and outreach efforts resulted in identifying outcomes for **458** graduates with a **63%** knowledge rate

53 associates degrees and **661** bachelors degrees were awarded during this period

63% of respondents who provided outcomes information were placed, according to the BYUH definition

2020 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2019, Winter 2020 and Spring 2020. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/ Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	32%	12%	24%	0%	29%	0%	2%	75%
Associate in Business Management	0%	0%	0%	0%	100%	0%	0%	50%
Associate of Arts & Sciences	17%	9%	39%	13%	4%	13%	4%	45%
Biochemistry	38%	13%	13%	0%	13%	25%	0%	73%
Biology	32%	5%	21%	0%	21%	21%	0%	43%
Business Management	55%	4%	7%	1%	27%	3%	3%	78%
Communication, Media, and Culture	41%	6%	6%	0%	47%	0%	0%	65%
Computer Science	42%	16%	5%	0%	26%	5%	5%	95%
Cultural Anthropology	40%	20%	0%	0%	20%	0%	20%	63%
Elementary Education	11%	11%	22%	0%	56%	0%	0%	50%
English	17%	0%	0%	0%	50%	33%	0%	60%
Exercise & Sport Science	30%	11%	22%	0%	19%	15%	4%	60%
Hawaiian Studies	75%	0%	0%	0%	25%	0%	0%	100%
History	50%	0%	0%	0%	50%	0%	0%	50%
Hospitality & Tourism Management	38%	13%	6%	0%	41%	3%	0%	68%
Information Systems	33%	0%	17%	0%	17%	33%	0%	50%
Information Technology	50%	0%	0%	0%	50%	0%	0%	57%
Integrated Humanities	100%	0%	0%	0%	0%	0%	0%	20%
Intercultural Peacebuilding	27%	7%	20%	7%	20%	20%	0%	65%
Interdisciplinary Studies	50%	0%	17%	0%	0%	17%	17%	40%
International Cultural Studies	0%	20%	20%	0%	60%	0%	0%	56%
Mathematics	33%	0%	33%	0%	33%	0%	0%	100%
Music	40%	0%	20%	0%	20%	0%	20%	38%
Pacific Islands Studies	25%	25%	25%	0%	0%	0%	25%	80%
Political Science	33%	6%	17%	6%	17%	22%	0%	75%
Psychology	38%	0%	8%	8%	31%	15%	0%	60%
Secondary Education	54%	15%	15%	0%	0%	15%	0%	54%
Social Work	25%	14%	14%	7%	18%	18%	4%	82%
Teacher Certification								0%
TESOL	13%	13%	0%	0%	63%	0%	13%	73%
University Studies								0%
Visual Arts	33%	5%	5%	5%	48%	5%	0%	68%
Grand Total	36%	8%	14%	2%	28%	9%	3%	63%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

Summary

The overall knowledge rate for this period was **63%**

53 associates degrees and **661** bachelors degrees were awarded during this period

36% of respondents indicated Full-time Employment and **14%** indicated Continuing Education as their next destination

2020 International Outcomes by Location

These data are for graduates from Fall 2019, Winter 2020 and Spring 2020. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of International Responses	% Outside USA				% In the USA				Location Unknown
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	
Accounting	36	30	0%	0%	0%	0%	20%	17%	0%	3%	60%
Associate in Business Management	1	1	0%	0%	0%	0%	0%	0%	0%	0%	100%
Associate of Arts & Sciences	9	3	0%	0%	0%	0%	0%	33%	0%	0%	67%
Biochemistry	5	3	0%	0%	0%	0%	33%	0%	0%	0%	67%
Biology	11	4	0%	0%	0%	0%	25%	0%	0%	0%	75%
Business Management	44	39	5%	0%	0%	0%	15%	3%	0%	3%	74%
Communication, Media, and Culture	9	7	14%	0%	0%	0%	0%	14%	0%	0%	71%
Computer Science	9	9	0%	0%	0%	0%	56%	0%	0%	0%	44%
Cultural Anthropology	3	2	0%	0%	0%	0%	50%	0%	0%	0%	50%
Elementary Education	5	3	0%	0%	0%	0%	0%	0%	0%	0%	100%
English	5	4	0%	0%	0%	0%	0%	0%	0%	0%	100%
Exercise & Sport Science	7	5	0%	0%	0%	0%	0%	20%	0%	0%	80%
Hawaiian Studies											
History	1	1	0%	0%	0%	0%	0%	0%	0%	0%	100%
Hospitality & Tourism Management	30	23	22%	4%	0%	0%	22%	0%	0%	0%	52%
Information Systems	6	3	33%	0%	0%	0%	0%	0%	0%	0%	67%
Information Technology	19	12	8%	0%	0%	0%	8%	0%	0%	0%	83%
Integrated Humanities	1	0									
Intercultural Peacebuilding	3	1	0%	0%	100%	0%	0%	0%	0%	0%	0%
Interdisciplinary Studies	5	1	0%	0%	0%	0%	0%	0%	0%	0%	100%
International Cultural Studies	2	0									
Mathematics	2	2	0%	0%	0%	0%	0%	0%	0%	0%	100%
Music	8	4	0%	0%	0%	0%	0%	0%	0%	0%	100%
Pacific Islands Studies	2	1	0%	0%	0%	0%	100%	0%	0%	0%	0%
Political Science	13	9	0%	0%	0%	11%	22%	11%	11%	0%	44%
Psychology	13	9	11%	0%	0%	0%	0%	0%	0%	0%	89%
Secondary Education	9	5	20%	0%	0%	0%	20%	0%	0%	0%	60%
Social Work	14	11	9%	0%	9%	0%	27%	0%	9%	9%	36%
Teacher Certification											
TESOL	6	5	0%	0%	0%	0%	0%	0%	0%	0%	100%
University Studies											
Visual Arts	10	6	0%	0%	0%	0%	17%	0%	0%	0%	83%
Total	288	203	6%	0%	1%	0%	17%	5%	1%	1%	67%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

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See attached definition sheet for additional explanation on rate definitions

Graduate Career Outcomes & BYUH Placement Definitions

- The cohort includes graduates from Fall, Winter and Spring of the academic year.
- Data was collected through survey and outreach efforts conducted by Career Services staff from time of graduation through the end of 2021.
- Information was compiled and put into report format by Institutional Research staff in October to December 2023
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols. See the link below for more information:

<https://www.naceweb.org/job-market/graduate-outcomes/first-destination/>

NACE Categories and Outcomes definitions used in this report are defined below

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

Employed Full-Time	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Employed Part-Time	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Volunteer Service	Mission, Peace Corps
Military Service	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
Continuing Education	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

Seeking Employment	Seeking employment or engaged in the job-search process
Seeking Continuing Education	Seeking a program of further study but have not yet enrolled
Not Seeking	Not pursuing employment or continuing education
No Information Available	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

- **Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education

BYU-HAWAII DEFINITION

- ***BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education
 - Not Seeking - Other pursuits, not seeking employment or continuing education