

2019 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2018, Winter 2019 and Spring 2019. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve**
			Career Outcomes Rate	BYUH Placement Rate	
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	45	34	53%	56%	19%
Associate in Business Management	4	0			
Associate of Arts & Sciences	77	31	55%	55%	33%
Biochemistry	5	5	60%	60%	0%
Biology	35	28	46%	46%	0%
Business Management	81	68	57%	57%	7%
Communication, Media, and Culture	18	17	41%	41%	0%
Computer & Information Sciences	2	2	50%	50%	0%
Computer Science	11	9	44%	44%	0%
Cultural Anthropology	8	7	57%	57%	0%
Elementary Education	38	25	44%	52%	17%
English	10	9	56%	56%	50%
Exercise & Sport Science	27	19	53%	53%	0%
Hawaiian Studies	3	3	100%	100%	
History	3	2	100%	100%	0%
Hospitality & Tourism Management	42	29	66%	66%	0%
Information Systems	3	2	0%	0%	0%
Information Technology	16	12	58%	58%	9%
Intercultural Peacebuilding	23	21	57%	62%	0%
Interdisciplinary Studies	22	16	63%	63%	20%
International Cultural Studies	12	7	71%	71%	0%
Mathematics	7	7	43%	43%	0%
Music	12	8	38%	38%	25%
Pacific Islands Studies	4	0			
Political Science	24	18	44%	50%	0%
Psychology	36	28	46%	46%	14%
Secondary Education	22	17	47%	53%	0%
Social Work	34	20	50%	50%	0%
Teacher Certification	13	1	0%	0%	
TESOL	14	8	63%	63%	25%
Visual Arts	34	28	39%	43%	8%
Total	685	481	52%	54%	8%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers
See attached definition sheet for additional explanation on rate definitions

** Location data is only available for 40% of international graduates

Summary

Survey and outreach efforts resulted in identifying outcomes for **481** graduates for a **70%** knowledge rate
81 associates degrees and **591** bachelors degrees were awarded during this period
54% of respondents who provided outcomes information were placed, according to the BYUH definition

2019 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2018, Winter 2019 and Spring 2019. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	44%	6%	26%	0%	18%	3%	3%	76%
Associate in Business Management								0%
Associate of Arts & Sciences	32%	10%	35%	6%	10%	6%	0%	40%
Biochemistry	0%	20%	40%	0%	0%	40%	0%	100%
Biology	0%	4%	21%	0%	32%	43%	0%	80%
Business Management	44%	7%	10%	3%	32%	3%	0%	84%
Communication, Media, and Culture	35%	0%	18%	0%	41%	6%	0%	94%
Computer & Information Sciences	50%	0%	0%	0%	50%	0%	0%	100%
Computer Science	44%	0%	22%	0%	33%	0%	0%	82%
Cultural Anthropology	14%	14%	0%	0%	43%	29%	0%	88%
Elementary Education	24%	16%	16%	0%	32%	4%	8%	66%
English	33%	22%	22%	0%	22%	0%	0%	90%
Exercise & Sport Science	37%	5%	26%	0%	21%	11%	0%	70%
Hawaiian Studies	100%	0%	0%	0%	0%	0%	0%	100%
History	100%	0%	0%	0%	0%	0%	0%	67%
Hospitality & Tourism Management	48%	10%	10%	0%	24%	7%	0%	69%
Information Systems	0%	0%	0%	0%	100%	0%	0%	67%
Information Technology	33%	17%	17%	0%	25%	8%	0%	75%
Intercultural Peacebuilding	29%	5%	14%	0%	24%	24%	5%	91%
Interdisciplinary Studies	50%	13%	6%	0%	31%	0%	0%	73%
International Cultural Studies	71%	0%	0%	0%	29%	0%	0%	58%
Mathematics	14%	0%	29%	14%	29%	14%	0%	100%
Music	13%	13%	25%	0%	38%	13%	0%	67%
Pacific Islands Studies								0%
Political Science	17%	6%	11%	17%	39%	6%	6%	75%
Psychology	14%	7%	11%	4%	43%	21%	0%	78%
Secondary Education	29%	12%	12%	0%	35%	6%	6%	77%
Social Work	25%	10%	20%	5%	30%	10%	0%	59%
Teacher Certification	0%	0%	0%	0%	100%	0%	0%	8%
TESOL	63%	0%	25%	0%	13%	0%	0%	57%
Visual Arts	18%	14%	4%	0%	54%	7%	4%	82%
Grand Total	32%	8%	16%	2%	30%	10%	1%	70%

Cells are blank where no responses were collected or the category does not apply

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Summary

The overall knowledge rate for this period was **70%**

81 associates degrees and **591** bachelors degrees were awarded during this period

32% of respondents indicated Full-time Employment and **16%** indicated Continuing Education as their next destination

2019 International Outcomes by Location

These data are for graduates from Fall 2018, Winter 2019 and Spring 2019. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of International Responses	% Outside USA				% In the USA				Location Unknown
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	% of international respondents who did not indicate a location
Accounting	25	16	19%	0%		0%	31%	25%	0%	6%	19%
Associate in Business Management											
Associate of Arts & Sciences	13	3	33%	0%		0%	33%	0%	0%	0%	33%
Biochemistry	1	1	0%	0%		0%	0%	100%	0%	0%	0%
Biology	4	2	0%	0%		0%	0%	0%	0%	0%	100%
Business Management	31	28	7%	0%		11%	18%	7%	0%	0%	57%
Communication, Media, and Culture	4	4	0%	0%		0%	0%	0%	0%	0%	100%
Computer & Information Sciences	1	1	0%	0%		0%	0%	0%	0%	0%	100%
Computer Science	7	5	0%	0%		0%	0%	20%	0%	0%	80%
Cultural Anthropology	3	3	0%	0%		0%	67%	0%	0%	0%	33%
Elementary Education	13	6	17%	0%		0%	0%	17%	0%	0%	67%
English	2	2	50%	0%		0%	50%	0%	0%	0%	0%
Exercise & Sport Science	4	4	0%	0%		0%	25%	0%	0%	0%	75%
Hawaiian Studies											
History	1	1	0%	0%		0%	0%	0%	0%	0%	100%
Hospitality & Tourism Management	26	18	0%	0%		0%	44%	0%	0%	0%	56%
Information Systems	2	1	0%	0%		0%	0%	0%	0%	0%	100%
Information Technology	14	11	9%	0%		0%	18%	0%	0%	0%	73%
Intercultural Peacebuilding	1	1	0%	0%		0%	0%	0%	0%	0%	100%
Interdisciplinary Studies	7	5	20%	0%		0%	40%	0%	0%	0%	40%
International Cultural Studies	9	5	0%	0%		0%	40%	0%	0%	0%	60%
Mathematics	1	1	0%	0%		0%	0%	0%	0%	0%	100%
Music	4	4	0%	25%		0%	0%	0%	0%	0%	75%
Pacific Islands Studies	2	0									
Political Science	13	10	0%	0%		0%	10%	0%	20%	0%	70%
Psychology	9	7	14%	0%		0%	29%	0%	0%	0%	57%
Secondary Education	7	5	0%	0%		0%	20%	0%	0%	0%	80%
Social Work	20	12	0%	0%		0%	25%	0%	8%	0%	67%
Teacher Certification											
TESOL	7	4	25%	0%		0%	0%	0%	0%	0%	75%
Visual Arts	16	12	8%	0%		0%	17%	0%	0%	0%	75%
Total	247	172	8%	1%		2%	22%	5%	2%	1%	60%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

Graduate Career Outcomes & BYUH Placement Definitions

- The cohort includes graduates from Fall, Winter and Spring of the academic year.
- Data was collected through survey and out reach efforts conducted by Career Services staff from time of graduation through the end of 2021.
- Information was compiled and put into report format by Institutional Research staff in October to December 2023
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols. See the link below for more information:

<https://www.nacweb.org/job-market/graduate-outcomes/first-destination/>

NACE Categories and Outcomes definitions used in this report are defined below

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

Employed Full-Time	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Employed Part-Time	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Volunteer Service	Mission, Peace Corps
Military Service	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
Continuing Education	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

Seeking Employment	Seeking employment or engaged in the job-search process
Seeking Continuing Education	Seeking a program of further study but have not yet enrolled
Not Seeking	Not pursuing employment or continuing education
No Information Available	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

****Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education

BYU-HAWAII DEFINITION

*****BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.

- Employed Full-Time
- Employed Part-Time
- Volunteer Service
- Military Service
- Continuing Education
- Not Seeking - Other pursuits, not seeking employment or continuing education