

2018 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2017, Winter 2018 and Spring 2018. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total N of Graduates	Number of Responses	Industry Standard	BYUH Definition	Returned to Serve**
			Career Outcomes Rate	BYUH Placement Rate	
			% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	29	24	58%	58%	0%
Associate in Business Management	15	13	38%	38%	0%
Associate of Arts & Sciences	170	109	48%	49%	16%
Biochemistry	10	10	50%	50%	0%
Biology	46	28	46%	46%	0%
Business Management	90	67	51%	57%	3%
Communication, Media, and Culture	3	2	50%	100%	
Computer & Information Sciences	3	2	50%	50%	0%
Computer Science	13	10	80%	80%	0%
Cultural Anthropology	5	3	33%	33%	0%
Elementary Education	31	20	50%	50%	0%
English	8	5	60%	60%	100%
Exercise & Sport Science	34	24	54%	54%	17%
History	1	0			
Hospitality & Tourism Management	40	22	50%	50%	0%
Information Systems	6	5	0%	0%	0%
Information Technology	15	13	69%	69%	0%
Intercultural Peacebuilding	3	2	100%	100%	
Interdisciplinary Studies	18	15	47%	53%	33%
International Cultural Studies	50	29	59%	62%	10%
Mathematics	6	5	60%	60%	0%
Music	9	5	60%	60%	0%
Pacific Islands Studies	8	5	40%	60%	0%
Political Science	32	22	55%	64%	0%
Psychology	28	24	67%	67%	0%
Secondary Education	32	21	57%	67%	8%
Social Work	36	28	75%	75%	0%
Teacher Certification	24	1	0%	0%	
TESOL	10	8	63%	75%	0%
University Studies	4	1	100%	100%	
Visual Arts	26	14	43%	50%	0%
Total	805	537	53%	56%	5%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

** Location data is only available for 21% of international graduates

Summary

Survey and outreach efforts resulted in identifying outcomes for **537** graduates for a **67%** knowledge rate

185 associates degrees and **596** bachelors degrees were awarded during this period

56% of respondents who provided outcomes information were placed, according to the BYUH definition

2018 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2017, Winter 2018 and Spring 2018. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/ Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	46%	0%	8%	4%	33%	8%	0%	83%
Associate in Business Management	31%	8%	31%	0%	31%	0%	0%	87%
Associate of Arts & Sciences	30%	5%	21%	5%	30%	8%	1%	64%
Biochemistry	40%	0%	20%	0%	30%	10%	0%	100%
Biology	29%	7%	18%	7%	36%	4%	0%	61%
Business Management	34%	6%	21%	4%	22%	6%	6%	74%
Communication, Media, and Culture	50%	0%	0%	0%	0%	0%	50%	67%
Computer & Information Sciences	0%	50%	50%	0%	0%	0%	0%	67%
Computer Science	60%	20%	10%	0%	10%	0%	0%	77%
Cultural Anthropology	33%	0%	33%	0%	33%	0%	0%	60%
Elementary Education	35%	5%	25%	0%	25%	10%	0%	65%
English	0%	60%	20%	0%	20%	0%	0%	63%
Exercise & Sport Science	42%	13%	33%	0%	13%	0%	0%	71%
History								0%
Hospitality & Tourism Management	28%	5%	27%	14%	23%	5%	0%	55%
Information Systems	0%	0%	60%	0%	40%	0%	0%	83%
Information Technology	23%	15%	23%	15%	8%	15%	0%	87%
Intercultural Peacebuilding	50%	0%	0%	50%	0%	0%	0%	67%
Interdisciplinary Studies	27%	20%	27%	0%	20%	0%	7%	83%
International Cultural Studies	24%	10%	21%	3%	17%	21%	3%	58%
Mathematics	60%	0%	0%	0%	40%	0%	0%	83%
Music	60%	0%	20%	0%	20%	0%	0%	56%
Pacific Islands Studies	20%	20%	40%	0%	0%	0%	20%	63%
Political Science	32%	9%	23%	0%	14%	14%	9%	69%
Psychology	33%	21%	17%	4%	17%	8%	0%	86%
Secondary Education	38%	19%	0%	0%	33%	0%	10%	66%
Social Work	29%	25%	14%	7%	11%	14%	0%	78%
Teacher Certification	0%	0%	0%	0%	100%	0%	0%	4%
TESOL	25%	0%	13%	25%	13%	13%	13%	80%
University Studies	100%	0%	0%	0%	0%	0%	0%	25%
Visual Arts	29%	0%	21%	0%	29%	14%	7%	54%
Grand Total	32%	9%	20%	4%	23%	7%	3%	67%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

Summary

The overall knowledge rate for this period was **67%**

185 associates degrees and **620** bachelors degrees were awarded during this period

32% of respondents indicated Full-time Employment and **20%** indicated Continuing Education as their next destination

2018 International Outcomes by Location

These data are for graduates from Fall 2017, Winter 2018 and Spring 2018. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of International Responses	% Outside USA				% In the USA				Location Unknown
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	
Accounting	14	12	0%	0%		0%	0%	0%		0%	100%
Associate in Business Management	5	4	0%	0%		25%	25%	0%		0%	50%
Associate of Arts & Sciences	25	19	11%	5%		0%	16%	11%		5%	53%
Biochemistry	4	4	0%	0%		0%	0%	0%		0%	100%
Biology	12	6	0%	0%		0%	0%	0%		0%	100%
Business Management	42	30	3%	0%		0%	10%	0%		3%	83%
Communication, Media, and Culture											
Computer & Information Sciences	3	2	0%	0%		0%	50%	0%		0%	50%
Computer Science	6	5	0%	0%		0%	20%	0%		0%	80%
Cultural Anthropology	3	2	0%	0%		0%	0%	0%		0%	100%
Elementary Education	12	5	0%	0%		0%	0%	0%		0%	100%
English	2	1	100%	0%		0%	0%	0%		0%	0%
Exercise & Sport Science	7	6	17%	0%		0%	17%	17%		0%	50%
History											
Hospitality & Tourism Management	20	11	0%	0%		0%	9%	18%		0%	73%
Information Systems	2	2	0%	0%		0%	0%	50%		0%	50%
Information Technology	12	11	0%	0%		0%	0%	0%		0%	100%
Intercultural Peacebuilding											
Interdisciplinary Studies	6	6	17%	17%		0%	50%	17%		0%	0%
International Cultural Studies	20	10	10%	0%		0%	10%	0%		0%	80%
Mathematics	2	1	0%	0%		0%	0%	0%		0%	100%
Music	4	3	0%	0%		0%	67%	0%		0%	33%
Pacific Islands Studies	6	3	0%	0%		0%	0%	33%		0%	67%
Political Science	22	14	0%	0%		0%	0%	0%		0%	100%
Psychology	9	8	0%	0%		0%	13%	13%		0%	75%
Secondary Education	19	13	8%	0%		0%	0%	0%		0%	92%
Social Work	11	11	0%	0%		0%	9%	0%		0%	91%
Teacher Certification	1	0									
TESOL	4	2	0%	0%		0%	0%	0%		0%	100%
University Studies	2	0									
Visual Arts	12	6	0%	0%		0%	0%	17%		0%	83%
Total	287	197	4%	1%		1%	10%	5%		1%	79%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

Graduate Career Outcomes & BYUH Placement Definitions

- The cohort includes graduates from Fall, Winter and Spring of the academic year.
- Data was collected through survey and outreach efforts conducted by Career Services staff from time of graduation through the end of 2021.
- Information was compiled and put into report format by Institutional Research staff in October to December 2023
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols. See the link below for more information:

<https://www.naceweb.org/job-market/graduate-outcomes/first-destination/>

NACE Categories and Outcomes definitions used in this report are defined below

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

Employed Full-Time	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Employed Part-Time	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Volunteer Service	Mission, Peace Corps
Military Service	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
Continuing Education	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

Seeking Employment	Seeking employment or engaged in the job-search process
Seeking Continuing Education	Seeking a program of further study but have not yet enrolled
Not Seeking	Not pursuing employment or continuing education
No Information Available	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

- **Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education

BYU-HAWAII DEFINITION

- ***BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education
 - Not Seeking - Other pursuits, not seeking employment or continuing education