

2017 Graduate Career Outcomes Rates & BYUH Placement Rates

These data are for graduates from Fall 2016, Winter 2017 and Spring 2017. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

			Industry Standard	BYUH Definition	
			Career Outcomes Rate	BYUH Placement Rate	Returned to Serve
	Total N of Graduates	Number of Responses	% of respondents who indicated a career outcome as their next destination after graduation	% of respondents who indicated a career outcome or were not seeking a career outcome (e.g., Full-time Homemaker)	% of international respondents who are now outside the USA and are placed according to the BYUH definition
Accounting	42	37	92%	92%	15%
Associate in Business Management	9	8	88%	88%	0%
Associate of Arts & Sciences	231	153	91%	94%	22%
Biochemistry	10	7	71%	71%	25%
Biology	52	30	57%	57%	13%
Business Management	100	86	73%	77%	31%
Computer Science	11	10	60%	60%	0%
Elementary Education	39	17	59%	88%	36%
English	8	7	57%	57%	
Exercise & Sport Science	46	33	79%	79%	50%
Hawaiian Studies	1	1	100%	100%	
History	6	5	100%	100%	
Hospitality & Tourism Management	31	28	79%	79%	31%
Information Systems	2	2	50%	50%	
Information Technology	11	11	73%	73%	13%
Intercultural Peacebuilding	1	0			
Interdisciplinary Studies	28	17	65%	71%	67%
International Cultural Studies	60	50	70%	76%	40%
Mathematics	4	4	100%	100%	0%
Music	16	12	75%	75%	29%
Pacific Islands Studies	8	4	75%	75%	0%
Political Science	35	26	81%	81%	23%
Psychology	44	37	68%	76%	45%
Secondary Education	17	11	64%	64%	50%
Social Work	43	26	65%	73%	29%
Teacher Certification	11	3	100%	100%	
TESOL	8	8	75%	75%	50%
University Studies	2	0			
Visual Arts	26	18	67%	72%	29%
Total	902	651	77%	80%	28%

Cells are blank where no responses were collected or the category does not apply

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

Summary

Survey and outreach efforts resulted in identifying outcomes for **651** graduates for a **72%** knowledge rate

240 associates degrees and **651** bachelors degrees were awarded during this period

80% of respondents who provided outcomes information were placed, according to the BYUH definition

2017 Graduate Career Outcomes - *Category breakdown*

These data are for graduates from Fall 2016, Winter 2017 and Spring 2017. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Career Outcomes				Other Outcomes			Response Rate
	Employed Full-Time	Employed Part-Time	Continuing Education	Volunteer/ Military Service	Seeking Employment	Seeking Continuing Education	Not Seeking	
	Employed 30 hours or more (including entrepreneur, temp, contract work, internship)	Employed less than 30 hours (including entrepreneur, temp, contract work, internship)	Accepted to a program of further study (e.g., grad school, certification, or specialized training)	Mission, Peace Corps, etc. OR serving in the armed forces	Seeking employment or engaged in the job-search process	Seeking and have not yet enrolled in a program of continuing education	Not pursuing employment or continuing education (e.g., Full-time Homemaker, Other)	
Accounting	54%	11%	24%	3%	0%	8%	0%	88%
Associate in Business Management	38%	0%	50%	0%	0%	13%	0%	89%
Associate of Arts & Sciences	22%	4%	55%	10%	2%	4%	3%	66%
Biochemistry	43%	0%	29%	0%	29%	0%	0%	70%
Biology	37%	0%	17%	3%	20%	23%	0%	58%
Business Management	59%	7%	5%	2%	22%	1%	3%	86%
Computer Science	50%	0%	10%	0%	40%	0%	0%	91%
Elementary Education	53%	6%	0%	0%	12%	0%	29%	44%
English	43%	0%	14%	0%	43%	0%	0%	88%
Exercise & Sport Science	55%	9%	12%	3%	12%	9%	0%	72%
Hawaiian Studies	0%	0%	100%	0%	0%	0%	0%	100%
History	60%	20%	20%	0%	0%	0%	0%	83%
Hospitality & Tourism Management	57%	11%	4%	7%	21%	0%	0%	90%
Information Systems	0%	0%	50%	0%	50%	0%	0%	100%
Information Technology	36%	18%	18%	0%	27%	0%	0%	100%
Intercultural Peacebuilding								0%
Interdisciplinary Studies	35%	12%	12%	6%	24%	6%	6%	61%
International Cultural Studies	50%	12%	4%	4%	18%	6%	6%	83%
Mathematics	100%	0%	0%	0%	0%	0%	0%	100%
Music	33%	8%	25%	8%	17%	8%	0%	75%
Pacific Islands Studies	50%	25%	0%	0%	25%	0%	0%	50%
Political Science	46%	15%	19%	0%	15%	4%	0%	74%
Psychology	46%	14%	5%	3%	19%	5%	8%	84%
Secondary Education	55%	9%	0%	0%	36%	0%	0%	65%
Social Work	42%	4%	15%	4%	15%	12%	8%	60%
Teacher Certification	33%	0%	67%	0%	0%	0%	0%	27%
TESOL	50%	13%	0%	13%	0%	25%	0%	100%
University Studies								0%
Visual Arts	28%	28%	6%	6%	28%	0%	6%	69%
Grand Total	42%	8%	22%	5%	14%	5%	4%	72%

Cells are blank where no responses were collected or the category does not apply

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Summary

The overall knowledge rate for this period was **72%**

240 associates degrees and **662** bachelors degrees were awarded during this period

42% of respondents indicated Full-time Employment and **22%** indicated Continuing Education as their next destination

2017 International Outcomes by Location

These data are for international graduates from Fall 2016, Winter 2017 and Spring 2017. Data was collected through survey and outreach efforts conducted from time of graduation through 2021. Definitions and categories are based on NACE* Standards and Protocols.

Percentages shown are for respondents only

	Total International Graduates	Number of International Responses	% Outside USA				% In the USA				Location Unknown
			Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	Employed Full-Time or Part-Time	Continuing Education	Volunteer or Military Service /Not Seeking Employment or Education	Seeking Employment or Continuing Education	
Accounting	31	26	15%	0%	0%	0%	50%	19%	4%	4%	8%
Associate in Business Management	1	1	0%	0%	0%	0%	0%	100%	0%	0%	0%
Associate of Arts & Sciences	34	18	11%	6%	6%	0%	6%	33%	0%	0%	39%
Biochemistry	6	4	25%	0%	0%	0%	25%	25%	0%	0%	25%
Biology	11	8	13%	0%	0%	0%	13%	0%	13%	0%	63%
Business Management	49	42	29%	2%	0%	0%	31%	2%	0%	2%	33%
Computer Science	4	4	0%	0%	0%	0%	50%	0%	0%	0%	50%
Elementary Education	23	11	36%	0%	0%	0%	27%	0%	0%	0%	36%
English											
Exercise & Sport Science	10	6	33%	0%	17%	0%	17%	17%	0%	0%	17%
Hawaiian Studies											
History											
Hospitality & Tourism Management	15	13	31%	0%	0%	0%	31%	0%	8%	0%	31%
Information Systems											
Information Technology	8	8	0%	13%	0%	0%	63%	0%	0%	13%	13%
Intercultural Peacebuilding											
Interdisciplinary Studies	8	3	33%	0%	33%	0%	0%	33%	0%	0%	0%
International Cultural Studies	20	15	33%	7%	0%	0%	40%	7%	0%	0%	13%
Mathematics	1	1	0%	0%	0%	0%	100%	0%	0%	0%	0%
Music	9	7	29%	0%	0%	0%	29%	0%	14%	0%	29%
Pacific Islands Studies	4	3	0%	0%	0%	0%	100%	0%	0%	0%	0%
Political Science	16	13	23%	0%	0%	0%	38%	8%	0%	0%	31%
Psychology	14	11	45%	0%	0%	0%	9%	0%	0%	18%	27%
Secondary Education	9	6	50%	0%	0%	0%	17%	0%	0%	0%	33%
Social Work	21	14	29%	0%	0%	0%	14%	0%	7%	0%	50%
Teacher Certification											
TESOL	4	4	50%	0%	0%	0%	50%	0%	0%	0%	0%
University Studies	1	0									
Visual Arts	12	7	29%	0%	0%	0%	14%	0%	0%	0%	57%
Total	311	225	25%	2%	1%	0%	30%	8%	2%	2%	29%

Cells are blank where no responses were collected or the category does not apply

Percentages shown are for respondents only

*NACE: National Association of Colleges and Employers

See attached definition sheet for additional explanation on rate definitions

Graduate Career Outcomes & BYUH Placement Definitions

- The cohort includes graduates from Fall, Winter and Spring of the academic year.
- Data was collected through survey and outreach efforts conducted by Career Services staff from time of graduation through the end of 2021.
- Information was compiled and put into report format by Institutional Research staff in October to December 2023
- Reporting categories follow the National Association of Colleges and Employers (NACE) Standards and Protocols. See the link below for more information:

<https://www.naceweb.org/job-market/graduate-outcomes/first-destination/>

NACE Categories and Outcomes definitions used in this report are defined below

NACE OUTCOMES CATEGORIES

Career Outcomes: *These categories are used to determine the career outcomes rate*

Employed Full-Time	Employed 30 hours or more (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Employed Part-Time	Employed less than 30 hours (includes entrepreneur, temp/contract work, freelance, internship/fellowship)
Volunteer Service	Mission, Peace Corps
Military Service	Serving in the U.S. Armed Forces <i>or the armed forces of another country</i>
Continuing Education	Accepted to a program of further study (e.g., graduate school, certification, or other specialized training; for associate's, includes finishing a bachelor's degree)

Other NACE Outcomes: *These categories are NOT career outcomes*

Seeking Employment	Seeking employment or engaged in the job-search process
Seeking Continuing Education	Seeking a program of further study but have not yet enrolled
Not Seeking	Not pursuing employment or continuing education
No Information Available	Graduates who have not responded to outreach efforts. These graduates are NOT included in rates calculations.

DEFINITIONS USED IN THIS REPORT

NACE DEFINITION (Industry Standard)

- **Career Outcomes Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education

BYU-HAWAII DEFINITION

- ***BYUH Placement Rate:** The percentage of graduates who selected one of the following outcomes as their next destination after graduation.
- Employed Full-Time
 - Employed Part-Time
 - Volunteer Service
 - Military Service
 - Continuing Education
 - Not Seeking - Other pursuits, not seeking employment or continuing education